

# EQUAL RIGHTS IN ACTION-THE EFFECT ON WOMEN

## KEEP YOUR LEGAL PROTECTIONS: STOP THE E.R.A. (EQUAL RIGHTS AMENDMENT)

Ladies! Remember, **equal pay, equal jobs and equal educational opportunities** for women are **NOT** the result of E.R.A., but rather of various federal statutes (Civil Rights Act of 1964, Equal Pay Act of 1963, etc.) These laws are in effect and being enforced without E.R.A.; **Stopping E.R.A. will NOT affect these laws!!** But E.R.A. IS damaging traditional legal protections for women! (See below)

## THE PREDICTIONS...

### FAMILY SUPPORT

"It (the ERA) would presumably **abolish the common rule whereby a husband has the primary duty of support toward his family.**" — Statement of Prof. Paul Freund (Harvard Law School) Roscoe Pound (former Dean, Harvard Law School) and other lawyers and legal scholars in opposition to the ERA.

"The Equal Rights Amendment would bar a State from imposing a greater liability for support on a husband than on a wife merely because of his sex."  
Yale Law Journal, April 1971

### PROTECTIVE LABOR LEGISLATION

"The Equal Rights Amendment would **destroy all the protective labor legislation** achieved over the course of years."

Senator Madeline Harwood  
Vermont Legislature

"A national ERA would force more women into factory production jobs, with **no statutory workload limitations whatsoever.**"

Mrs. Naomi McDaniel, Nat'l. Pres.  
Women of Industry

### RIGHT TO PRIVACY

"Under the ERA, **all laws which separate men and women** such as separate schools, restrooms, dormitories, and prisons, and others **will be stricken.** Also men and women will be thrown together with no separation on the grounds of sex in the **military.**"

Congressional Record, March 22, 1972

"Segregation by sex in **sleeping quarters** of prisons or similar public institutions would be outlawed."

Congressional Record, March 22, 1972

## THE CONSEQUENCES...

### COLORADO WIVES "EQUAL" — MUST SUPPORT HUSBANDS

Prior to Colorado's state adopted ERA, a man was criminally liable for the support of his wife and children; after Colorado adopted the ERA, **both** husband and wife are criminally liable. See Ch. 160, Section 1.43-1-1, Colorado Revised statutes 1963, amended.

As a result of Texas' State ERA, H.B. 784 introduced by **Miller, Weddington, Thompson, Bailey and Johnson** would weaken the husband's previous legal duty to support his wife by adding "**When she is unable to support herself.**" Although historically, Texas law has applied a criminal sanction for spousal non-support only against **husbands**, H.B. 784 would hold both husband and **wife** equally responsible for support.

### WORKING WOMEN LOSE RIGHTS

"A State court has decided that a business firm which gave taxi fare to women ending their work shifts late at night was discriminating against male employees. Rather than give a similar but unnecessary service to men, **the company stopped the service to women.**"

Houston Tribune 2/22/73

"In another case, a company which provided a rest lounge for women workers was found to be discriminating against men; so it must either provide a lounge for men or close the lounge for women. As leaders of organized labor in California had feared, **the law is being used to eliminate special services previously provided for women.**"

Houston Tribune, 2/22/73

### UNISEX TOILET FACILITIES PROPOSED BY LABOR DEPARTMENT

The Labor Department is preparing to abolish the Federal requirement that employers provide separate toilet facilities for men and women. The new proposal would also **abolish the requirement for separate change rooms and retiring rooms with couches for women.**

Woman Constitutionalist 1/13/73

Texas H.B. 784 would eliminate legal requirement for **rest rooms for women only**, in Commissioner's court in each county in Texas, as well as abolish "Furnishings as may be needed to make the room attractive and comfortable for women . . . Further, the word "Matron" to attend the rest room is eliminated and the non-sexist word "Custodian" substituted.

"The Coastguard has quietly **done away with its regulations requiring separate bathrooms** for men and women aboard its ships."

St. Paul Dispatch 9 6 73

### ARMY COED BARRACKS LAUDED

**Women will be moved to men's barracks** at Fort Dix by October 31. The Women's quarters on the 3rd and Top Floor has two entrances, one permanently locked and another that locks when the door is closed.

Houston Post 8 27 74

(If Barracks are integrated to this extent without ratification of the ERA, it would certainly seem that even this slight segregation of the sexes would be eliminated if the ERA is ratified.)

"**Sexual Activity is rampant at COED Massachusetts Correctional Institution** at Framingham, Rep. Edward P. Coury (D New Bedford) charged yesterday."  
Boston Herald 6 2 73

## LEGAL PROTECTION AGAINST SEX CRIMES

"Courts will most likely **invalidate sodomy or adultery laws** that contain sex discriminatory provisions instead of solving the constitutional problems by extending them to cover men and women alike. **Seduction laws, statutory rape laws, prostitution laws . . . ERA would not permit such laws** which base their sex discriminatory classification on social stereotypes."

Yale Law Journal, April 1971

## MILITARY (UNDER ERA)

"A **woman will register for the draft** at the age of 18 as man now does. Women will serve in all kinds of units, and **they will be eligible for combat duty.**"

"No one would suggest . . . women who serve can avoid **the possibility of physical harm and assault.** But it is important to remember that all combat is dangerous, degrading and dehumanizing."

Yale Law Journal, April 1971

## GENERAL WELL-BEING

"I would predict that the **ERA and many of the other goals of its proponents will bring social disruption, unhappiness** and increasing rates of divorce and desertion. Weakening of family ties may also lead to increased rates of **alcoholism, suicide and possibly sexual deviation.**"

Dr. Jonathan H. Pincus,  
Prof. of Neurology at Yale Med. School

**NOTE:** Since the Federal ERA has not been ratified, how have all these situations developed? Through various department rulings (Such as HEW, DOD) and State ERA, instigated by bureaucrats who mistakenly believe that the people want a unisex "equality." These policies can be flexible, with public demand, but a Federal Constitutional Amendment (ERA) would necessitate federal enforcement of a unisex society.

## TEXAS LAW CHANGE PROPOSED

Under the proposed H.B. 784 the present definition of aggravated assault applying under sub-section (9): when committed by an **adult male** upon the person of a **female** would be **eliminated.**

"Last month, the (Minnesota Legislative) subcommittee approved about a dozen other sex discrimination bills and passed them up to the full committee. **It would void any criminal law which penalizes only one sex.**"

St. Paul Pioneer Press 9/18/73

## WACS TRAINED FOR MEN'S ROLES— WEAPONRY, COMBAT

"There is almost universal enthusiasm for the idea of mandatory weapons training and increased emphasis on physical fitness and **combat** subjects. The Army has opened to women all fields except combat specialties. **There are senior Army Officers who believe that should not be a limitation either.**"

San Antonio Express 5/23/74

## LIFE ABOARD NAVY SHIP (Sanctuary)

"The Sanctuary's 63 enlisted women sailors work side by side with the men, sharing all duties . . . it is common knowledge aboard the 30-year old ship that **considerable fraternization goes on in some of the many nooks and crannies** offered by any big vessel. But all hands are remaining pretty casual about it, including the handsome 43-year old C.O."

Houston Post

(We wonder just how "casual" the navy wives are about this "fraternization.")

## WOMEN'S LIB LINKED TO ALCOHOLISM, CRIME, SUICIDE RISES

Phyllis Snyder, Executive Director of the Chicago Alcoholic Treatment Center said that alcoholism has been on the rise among women because **"Women's Lib has upset many women as to their own identity." This has caused them to turn to drink, she said.**

Houston Chronicle 3/20/74

According to F.B.I. statistics, the number of women arrested for **serious crimes such as homicide, aggravated assault, robbery and burglary rose by 246.2 per cent between 1960 and 1972**, compared with an increase of 81.7 per cent for men. Gerald M. Caplan, Director of the National Institute of Law Enforcement and Criminal Justice, suggests: **"It's the dark side of the women's movement.** As women take on an enlarged and equal role in society as a whole, it's not surprising that they show up more frequently on police rap sheets."

Arizona Republic 6/4/74

**Women's Liberation has meant an increase in women's suicides**, according to Nancy Allen, Neuropsychiatric Institute of the University of California at Los Angeles.

Houston Post 5/6/73

THE E.R.A. READS: EQUALITY OF RIGHTS UNDER THE LAW SHALL NOT BE DENIED OR ABRIDGED BY THE UNITED STATES OR BY ANY STATE ON ACCOUNT OF SEX.

**LADIES! STOP FURTHER EROSION OF YOUR LEGAL PROTECTIONS!  
STOP TRANSFORMATION OF OUR MALE-FEMALE SOCIETY INTO A UNISEX SOCIETY!  
ASK YOUR LEGISLATORS TO RESCIND THE ERA!**

Additional copies: 5c each  
\$4.50 per hundred

For further information:  
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